



Mayor and Cabinet

Referral from Safer Stronger Communities Select Committee – Single Equalities Framework

Date: 25 March 2020

Key decision: No

Class: Part 1

Ward(s) affected: All

Contributors: Scrutiny Manager

Outline and recommendations

This report informs Mayor and Cabinet of the Safer Stronger Communities Select Committee's comments following discussion on the Single Equalities Framework, at a meeting held on 4 March 2020.

- To note the views of the committee as set out in Appendix A of this referral and agree to provide a response.

1 Summary

1. This report informs Mayor and Cabinet of the views of the Safer Stronger Communities Select Committee on the Single Equalities Framework and requests a response from the Mayor and Cabinet as to how these comments will be taken into account.

2. Recommendation

- 2.1. The Mayor and Cabinet is recommended to note the views of the committee as set out in Appendix A of this referral and agree to provide a response.

3. Policy Context

- 3.1. The strategic priorities of the Council's [Corporate Strategy for 2018-2022](#) are:

[Open Lewisham](#) - Lewisham is a welcoming place of safety for all, where we celebrate the diversity that strengthens us.

[Tackling the housing crisis](#) - Everyone has a decent home that is secure and affordable.

[Giving children and young people the best start in life](#) - Every child has access to an outstanding and inspiring education, and is given the support they need to keep them safe, well and able to achieve their full potential.

[Building an inclusive local economy](#) - Everyone can access high-quality job opportunities, with decent pay and security in our thriving and inclusive local economy.

[Delivering and defending: health, social care and support](#) - Ensuring everyone receives the health, mental health, social care and support services they need.

[Making Lewisham greener](#) - Everyone enjoys our green spaces, and benefits from a healthy environment as we work to protect and improve our local environment.

[Building safer communities](#) - Every resident feels safe and secure living here as we work together towards a borough free from the fear of crime.

4. Safer Stronger Communities Select Committee's views

4.1. Safer Stronger Communities Select Committee have reviewed the proposed Single Equalities Framework including the Council draft equalities objectives for the next four years.

4.2. The Committee had a number of concerns and recommendations which they wish the Mayor and Cabinet to consider prior to making a decision. These views and recommendations are set out in detail by the Committee at Appendix A and Mayor and Cabinet is asked to consider these and provide a response to the Committee.

5. Financial implications

5.1. There are no direct financial implications arising from the implementation of the recommendation in this report.

6. Legal implications

6.1. There are no direct legal implications arising from the implementation of the recommendation in this report.

7. Equalities implications

7.1. Equality Act 2010 brought together all previous equality legislation in England, Scotland and Wales. The Act included a new public sector equality duty, replacing the separate duties relating to race, disability and gender equality. The duty came into force on 6 April 2011. It covers the following nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

7.2. The Council must, in the exercise of its functions, have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
- advance equality of opportunity between people who share a protected characteristic and those who do not.
- foster good relations between people who share a protected characteristic and those who do not.

8. Climate change and environmental implications

8.1. There are no direct climate change or environmental implications arising from the implementation of the recommendation in this report.

9. Crime and disorder implications

9.1. There are no direct crime and disorder implications arising from the implementation of the recommendation in this report.

10. Health and wellbeing implications

10.1. There are no direct health and wellbeing implications arising from the implementation of the recommendation in this report.

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11. **Background papers**

11.1. [Agenda for Safer Stronger Communities Select Committee, 4.03.20](#)

12. **Report contact**

12.1. *Katie Wood, Scrutiny Manager*, katie.wood@lewisham.gov.uk 020 8314 9446

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